



# New Jersey Department of Transportation

## ADA

# NONDISCRIMINATION REQUIREMENTS



**Division Of Civil Rights & Affirmative Action**

Chrystal Section, Supervisor, Nondiscrimination Programs

# Nondiscrimination Programs Unit

- ▶ Title VI
- ▶ Americans with Disabilities Act (ADA)
- ▶ Language Access
- ▶ Special Outreach Programs
  - ▶ Youth Corps Gateway Enhancement Program
  - ▶ Nation Summer Transportation Institute (NSTI)



# Nondiscrimination Programs Unit



Ensure compliance on state-owned roadways and transportation facilities



Guarantee program access to all services provided



Reduction in legal risk- non-compliance with ADA can lead to federal enforcement or private lawsuits



Demonstrates transparency, commitment, and proactive compliance

# Americans with Disabilities Act (ADA)

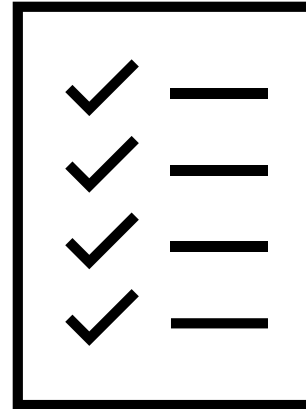
## Title II- State and Local Governments

### Basic Requirements:

- Prohibits disability discrimination by all public entities
- Requires compliance with U.S Department of Justice (USDOJ)
- Guarantees access to programs, services and activities

# ADA Transition Plan Requirements

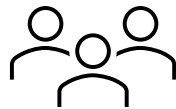
1. Self-Evaluation
2. Barrier Inventory
3. Action Plan
4. Designation of ADA Coordinator
5. Grievance Procedure
6. Public Notice
7. Updates and Monitoring



# ADA Transition Plan Public Involvement and Community Engagement

This process ensures a transparent, proactive, and inclusive approach to public participation.

The goal is to provide opportunities for stakeholders to share their perspectives, concerns, and ideas regarding NJDOT's ADA Transition Plan and self-evaluation efforts.



# ADA Transition Plan Public Involvement and Community Engagement

- ▶ Stakeholders
  - Internal
  - External
- ▶ Meaningful Engagement
  - ▶ Public information Centers, focus groups, etc.
- ▶ Public Notices
  - ▶ Posted on NJDOT ADA webpage and where applicable, distributed directly to organizations and individuals.
  - ▶ Provide reasonable accommodations and free language assistance

# ADA Training

NJDOT's Bureau of Design Standards and Rutgers Center for Advanced Infrastructure and Transportation (CAIT) are collaborating on updates to ADA training, scheduled for rollout in Fall 2026.



# CONTACT INFORMATION

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